

**MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE
HELD IN THE OLD COURT ROOM, THE SESSIONS HOUSE, LOUTH
ON TUESDAY 8TH NOVEMBER 2016**

Present Councillor A. Leonard (AL)

Councillors: G.E. Horton JP (GEH), Mrs. S.E. Locking (SEL), F.W.P. Treanor (FWPT), D.E. Wing (DEW)

The Town Clerk, Mrs. L.J. Blankley was also present.

274. Apologies for Absence

There were no apologies for absence

275. Chairman's Remarks

The Chairman had no remarks.

276. Declarations of Interest / Dispensations

There were no declarations of interest.

277. Minutes

Following a proposal by Councillor Mrs SEL, seconded by Councillor DEW it was RESOLVED by vote of the Committee that the notes of the last meeting held on 28th June 2016 were approved as the Minutes.

278. Town Clerk's Report on Matters Outstanding

The Town Clerk had no matters outstanding.

279. Correspondence

The Committee noted:

- a. **From:** Chairman **Re:** Receipt of correspondence regarding compliance with enrolment duties from The Pensions Regulator.

280. SLCC Membership

Following a proposal by Councillor Mrs SEL, seconded by Councillor it was RESOLVED by vote of the Committee to approve membership application to Society of Local Clerks for sum of £225 (£15 Joining Fee, £210 Annual Subscription) to be reviewed after one year.

281. Recruitment

The Chairman informed the Committee that the vacancies were being progressed.

282. Personnel Advice

The Committee considered results from Market Testing exercise of Personnel Advice Providers and requested that the Town Clerk include a local provider and return with the information to a future meeting and to budget for the same as this year in the interim.

283. Budget 2017/18

The Committee considered the budget / precept 2017/18 working paper and following a proposal by Councillor Mrs SEL, seconded by Councillor DEW it was RESOLVED by vote of the Committee that the precept recommendation to FOG for inclusion in overall Precept (attached) was as listed (£59,990) subject to advice from the Pensions Actuary regarding Employer Contribution Rates.

284. Next Meeting - The date of the next scheduled meeting is 31st January 2017

The Meeting Closed at 18.54hrs.

Signed _____ (Chairman) Dated _____